



BLUE PLUS PERFORMANCE ON CAHPS

March 17, 2015

Blue Cross® and Blue Shield® of Minnesota and Blue Plus® are nonprofit independent licensees of the Blue Cross and Blue Shield Association.

BLUE PLUS MEDICAID PLANS



- Medical Assistance (MA) is Minnesota's Medicaid program.
 Most of the eligible beneficiaries are enrolled in the Prepaid Medical Assistance Program (PMAP).
- MinnesotaCare is a publicly subsidized program for MN residents who do not have access to affordable health care.
- BluePlus serves 90,000+ individuals in 30 counties for PMAP(orange on map), and 55 counties for MNCare (orange and grey on map).





2014 TOP BOX SCORES



Blue Plus MN CAHPS Scores

Compared to 2014 National Adult Medicaid CAHPS Health Plan Survey 80th Percentile Top-Box Scores

Composite/Rating	National 80 th Percentile	Blue Plus MN Scores
Getting Needed Care	62%	67%
Getting Care Quickly	58%	62%
Doctor Communication	75%	79%
Health Plan Info and Service	70%	71%
Personal Doctor Rating	69%	74%
Specialist Rating	68%	68%
Health Care Rating	54%	58%
Health Plan Rating	63%	63%

IMPLEMENTATION/USE OF CAHPS



- Data are incorporated into an enterprise-wide analysis and includes multiple points of data (e.g., complaints, grievances, appeals).
- Work groups aligned by lines of business review data, make recommendations.
- Recommendations are included in the corporate quality work plan and annual evaluation.
- Updates to the work plan and the annual evaluation are reviewed by the Quality Council quarterly.
- If an intervention isn't successful, the barriers are noted during the year-end evaluation in order to enhance planning for the next year.

2015 QUALITY IMPROVEMENT PROGRAM OVERSIGHT STRUCTURE



A formal leadership council that reports directly to the board of directors. External physician input into the program Designated physicians for quality and for behavioral health quality Information sharing across departments and functions Linked groups share information via joint memberships and/or summary reports



BlueCross BlueShield Minnesota

KEY ELEMENTS IMPACTING CAHPS SCORES



Benefit Design

- Medicaid benefit package in MN is very generous with no carve-outs
- Robust primary care network not based on gatekeeper model

Health Plan Systems

- Dedicated Govt Prog Customer Service staff
- Non-emergency transportation access – one call
- Culture-specific health literacy advocates
- NCQA Accreditation
 - focused attention

Providers/Network

 Highly consolidated care systems – most have EMRs, facilitating communication

"ENVIRONMENTAL" IMPACTS ON CAHPS SCORES



- Community is predominately white and English-speaking, however, this is changing quickly.
- Culture in Minnesota drives quality improvement throughout the provider community. Groups such as MN Community Measurement and Institute for Clinical Systems Improvement provide tools and build the culture.
- These organizations publish state-wide results, such as Health Equity & Disparity, that inform program changes.





OVERCOMING BARRIERS

- Distance barriers telemedicine, on-line care, "extenders"
- Mental health and dental access high demand outpaced provider capacity.
- Active participation with MN-Dept of Human Services to improve access and quality of care.
- Provider contracts incent coordination of care.
- Dedicated Partner Relations team builds relationships with County and provider staff.
- Region-specific member options e.g., maternity program approach considers provider and community resources.
- Member incentives e.g., lead screening, car seats, preventive services.





SUSTAINING THE GAINS



- Atmosphere of continuous improvement within organization; Quality Council oversight builds visibility and accountability.
- Member Advisory Council
- Senior Advisory Council
- Alliances with outside advocacy groups. These groups have a powerful voice; BluePlus has been purposeful in building relationships.



WHAT WE'VE LEARNED



- Not serving Commercial & Medicaid products the same rigorous attention to understanding the needs of population.
- Need for a new approach for Case Mgmt, based on age and health status. A more typical CM program based on catastrophic situations may not appropriately identify younger members in need.
- Network design needs fine-tuning less specialist and hospital providers – and more public health, primary care and behavioral health providers.



THANK YOU.

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To Ask a Question



