# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: AHRQ (and below)

For 4th Quarter 2024 for period ending September 30, 2024

#### **Complaint Activity by Fiscal Year**

| Complaint Activity            | 2019 | 2020 | 2021 | 2022 | 2023 | Thru 30-Sep 2024 |
|-------------------------------|------|------|------|------|------|------------------|
| Number of<br>Complaints Filed | 2    | 0    | 1    | 1    | 0    | 1                |
| Number of<br>Complainants     | 2    | 0    | 1    | 1    | 0    | 1                |
| Repeat Filers                 | 0    | 0    | 0    | 0    | 0    | 0                |

#### Complaints by Basis by Fiscal Year

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:

#### \* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

| Complaints by<br>Basis | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|------------------------|------|------|------|------|------|------------------|
| Race                   | 1    | 0    | 0    | 0    | 0    | 1                |
| Color                  | 0    | 2    | 0    | 0    | 0    | 0                |
| Religion               | 0    | 0    | 0    | 0    | 0    | 1                |
| Reprisal               | 1    | 0    | 0    | 1    | 0    | 0                |
| Sex                    | 2    | 0    | 0    | 1    | 0    | 0                |
| PDA                    | 0    | 0    | 0    | 0    | 0    | 0                |
| National Origin        | 0    | 0    | 0    | 0    | 0    | 0                |
| Equal Pay Act          | 0    | 0    | 0    | 0    | 0    | 0                |
| Age                    | 2    | 0    | 1    | 1    | 0    | 0                |
| Disability             | 1    | 0    | 1    | 1    | 0    | 0                |
| Genetics               | 0    | 0    | 0    | 0    | 0    | 0                |
| Non-EEO                | 0    | 0    | 0    | 0    | 0    | 0                |

#### Complaints by Issue by Fiscal Year

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

| Complaints by<br>Issue                                 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|--|------|------|------|------|------|------------------|
| Appointment/Hire                                       | 1    | 0    | 0    | 0    | 0    | 1                |
| Assignment of<br>Duties*                               | 0    | 0    | 0    | 0    | 0    | 0                |
| Awards   | 0    | 0    | 0    | 0    | 0    | 0                |
| Conversion to Full<br>Time/Perm Status*                | 0    | 0    | 0    | 0    | 0    | 0                |
| Disciplinary Action -<br>Demotion                      | 0    | 0    | 0    | 0    | 0    | 0                |
| Disciplinary Action -<br>Reprimand                     | 0    | 0    | 0    | 0    | 0    | 0                |
| Disciplinary Action -<br>Suspension                    | 0    | 0    | 0    | 1    | 0    | 0                |
| Disciplinary Action -<br>Removal                       | 0    | 0    | 0    | 0    | 0    | 0                |
| Disciplinary Action -<br>Warning                       | 0    | 0    | 0    | 0    | 0    | 0                |
| Disciplinary Action -<br>Other Disciplinary<br>Actions | 0    | 0    | 0    | 0    | 0    | 0                |
| Other 2  | 0    | 0    | 0    | 0    | 0    | 0                |
| Duty Hours*  | 0    | 0    | 1    | 0    | 0    | 0                |
| Perf. Eval./<br>Appraisal                              | 1    | 0    | 0    | 1    | 0    | 0                |
| Examination/Test                                       | 0    | 0    | 0    | 0    | 0    | 0                |
| Harassment - Non-<br>Sexual                            | 2    | 0    | 1    | 1    | 0    | 0                |
| Harassment -<br>Sexual                                 | 1    | 0    | 0    | 0    | 0    | 0                |
| Medical<br>Examination                                 | 0    | 0    | 0    | 0    | 0    | 0                |
| Pay including<br>overtime                              | 0    | 0    | 0    | 0    | 0    | 0                |
| Promotion/Non-<br>Selection                            | 0    | 0    | 0    | 0    | 0    | 0                |
| Reassignment -<br>Denied                               | 0    | 0    | 0    | 0    | 0    | 0                |
| Reassignment -<br>Directed<br>Reasonable               | 0    | 0    | 0    | 0    | 0    | 0                |
| Accommodation<br>Disability                            | 0    | 0    | 0    | 0    | 0    | 0                |
| Reinstatement*   | 0    | 0    | 0    | 0    | 0    | 0                |
| Religious<br>Accommodation                             | 0    | 0    | 0    | 0    | 0    | 0                |
| Retirement*  | 0    | 0    | 0    | 0    | 0    | 0                |
| Sex-Stereotyping                                       | 0    | 0    | 0    | 0    | 0    | 1                |
| Telework   | 0    | 0    | 0    | 0    | 0    | 0                |
| Termination  | 0    | 0    | 0    | 0    | 0    | 0                |
| Terms/Conditions<br>of Employment                      | 0    | 0    | 0    | 0    | 0    | 0                |
| Time and<br>Attendance                                 | 0    | 0    | 0    | 0    | 0    | 0                |
| Training   | 0    | 0    | 0    | 0    | 0    | 0                |
| Other Terms/<br>Conditions of<br>Employment            | 0    | 0    | 0    | 0    | 0    | 1                |

| User Defined -<br>Other 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------------|---|---|---|---|---|---|
| User Defined -<br>Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined -<br>Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined -<br>Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

## Processing Time by Fiscal Year

| Processing Time   | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|---|------|------|------|------|------|------------------|
| Complaints<br>pending during<br>fiscal year -<br>Average number of<br>days in<br>investigation                                  | 0    | 306  | 0    | 326  | 312  | 0                |
| Complaints<br>pending during<br>fiscal year -<br>Average number of<br>days in final action                                      | 89   | 0    | 0    | 63   | 0    | 0                |
| Complaint pending<br>during fiscal year<br>where hearing was<br>requested -<br>Average number of<br>days in<br>investigation    | 0    | 306  | 0    | 0    | 312  | 0                |
| Complaint pending<br>during fiscal year<br>where hearing was<br>requested -<br>Average number of<br>days in final action        | 89   | 0    | 0    | 0    | 0    | 0                |
| Complaint pending<br>during fiscal year<br>where hearing was<br>not requested-<br>Average number of<br>days in<br>investigation | 0    | 0    | 0    | 326  | 0    | 0                |
| Complaint pending<br>during fiscal year<br>where hearing was<br>not requested -<br>Average number of<br>days in final action    | 0    | 0    | 0    | 63   | 0    | 0                |

## Complaints Dismissed by Agency by Fiscal Year

| Complaints<br>Dismissed by<br>Agency             | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|--|------|------|------|------|------|------------------|
| Total Complaints<br>Dismissed by<br>Agency       | 0    | 1    | 0    | 0    | 0    | 0                |
| Average days<br>pending prior to<br>dismissal    | 0    | 175  | 0    | 0    | 0    | 0                |
| Total Complaints<br>Withdrawn by<br>Complainants | 0    | 0    | 1    | 0    | 0    | 0                |

# Total Final Agency Actions Finding Discrimination by Fiscal Year

| Total Final Agency<br>Actions Finding<br>Discrimination | 2019 Numbers | 2019 Percentage | 2020 Numbers | 2020 Percentage | 2021 Numbers | 2021 Percentage | 2022 Numbers | 2022 Percentage | 2023 Numbers | 2022 Percentage | 2024 Thru 30-<br>Sep Numbers | 2024 Thru 30-Sep<br>Percentage |
|---|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|------------------------------|--------------------------------|
| Total Number<br>Findings                                | 0            |                 | 0            |                 | 0            |                 | 0            |                 | 0            |                 | 0                            |                                |
| Without Hearing   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| With Hearing  | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |

Findings of Discrimination Rendered by Basis by Fiscal Year Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

| Findings of<br>Discrimination<br>Rendered by Basis |   | 2019 Percentage | 2020 Numbers | 2020 Percentage | 2021 Numbers | 2021 Percentage | 2022 Numbers | 2022 Percentage | 2023 Numbers | 2022 Percentage | 2024 Thru 30-<br>Sep Numbers | 2024 Thru 30-Sep<br>Percentage |
|--|---|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|------------------------------|--------------------------------|
| Total Number<br>Findings                           | 0 |                 | 0            |                 | 0            |                 | 0            |                 | 0            |                 | 0                            |                                |
| Race   | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Color  | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Religion   | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Reprisal   | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Sex  | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| PDA  | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| National Origin                                    | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Equal Pay Act                                      | 0 | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |

| r                           |   | 1 |   |   | 1 | 1 | 1 | 1 | 1 | 1 | 1 |   |
|-----------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Age                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After<br>Hearing   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Race                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without<br>Hearing | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Race                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Findings of Discrimination Rendered by Issue by Fiscal Year

| Findings of<br>Discrimination<br>Rendered by Issue     | 2019 Numbers | 2019 Percentage | 2020 Numbers | 2020 Percentage | 2021 Numbers | 2021 Percentage | 2022 Numbers | 2022 Percentage | 2023 Numbers | 2022 Percentage | 2024 Thru 30-<br>Sep Numbers | 2024 Thru 30-Sep<br>Percentage |
|--|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|------------------------------|--------------------------------|
| Total Number<br>Findings                               | 0            |                 | 0            |                 | 0            |                 | 0            |                 | 0            |                 | 0                            |                                |
| Appointment/ Hire                                      | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Assignment of<br>Duties                                | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Awards   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Conversion to Full<br>Time/Perm Status                 | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action -<br>Demotion                      | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action -<br>Suspension                    | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action -<br>Removal                       | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action -<br>Other Disciplinary<br>Actions | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action -<br>Reprimand                     | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Disciplinary Action<br>Warning                         | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Other 2  | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Duty Hours   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Perf. Eval./<br>Appraisal                              | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Examination/ Test                                      | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Harassment - Non-<br>Sexual                            | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Harassment -<br>Sexual                                 | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Medical<br>Examination                                 | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Pay including<br>overtime                              | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Promotion/ Non-<br>Selection                           | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Reassignment -<br>Denied                               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Reassignment -<br>Directed                             | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Reasonable<br>Accommodation<br>Disability              | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Religious<br>Accommodation                             | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Sex-Stereotyping                                       | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Reinstatement  | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Retirement   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Telework   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Termination  | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Terms/ Conditions<br>of Employment                     | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Time and<br>Attendance                                 | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |
| Training   | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0            | 0               | 0                            | 0                              |

| Other Terms/<br>Conditions of                          | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
|--|---|-----|----------|---|---|----------|---|---|---|-----|----------|---|
| Employment   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| User Defined -<br>Other 1                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| User Defined -   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 2  |   |     |          |   |   |          |   |   |   |     |          |   |
| User Defined -<br>Other 3                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| User Defined -   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 4<br>Findings After                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Hearing  | 0 |     | 0        |   | 0 |          | 0 |   | 0 |     | 0        |   |
| Appointment/ Hire                                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Assignment of<br>Duties                                | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Awards   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Conversion to Full                                     | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Time/Perm Status<br>Disciplinary Action -              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Demotion<br>Disciplinary Action -                      |   |     |          |   |   |          |   |   |   |     |          |   |
| Suspension   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disciplinary Action -<br>Removal                       | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disciplinary Action -<br>Other Disciplinary            | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Actions<br>Disciplinary Action -                       |   |     |          |   |   |          |   |   |   |     |          |   |
| Reprimand  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disciplinary Action -<br>Warning                       | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 2  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Duty Hours   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Perf. Eval./<br>Appraisal                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Examination/ Test                                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Harassment - Non-                                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Sexual<br>Harassment -                                 | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Sexual<br>Medical                                      |   |     |          |   |   |          |   |   |   |     |          |   |
| Examination  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Pay including overtime                                 | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Promotion/ Non-  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Selection<br>Reassignment -                            | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Denied<br>Reassignment -                               |   |     |          |   |   |          |   |   |   |     |          |   |
| Directed   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Reasonable<br>Accommodation                            | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disability<br>Religious                                |   |     |          |   |   |          |   |   |   |     |          |   |
| Accommodation  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Reinstatement  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Retirement   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Sex-Stereotyping<br>Telework                           | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Termination  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Terms/ Conditions                                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| of Employment<br>Time and                              |   |     |          |   |   |          |   |   |   |     |          |   |
| Attendance   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Training<br>Other Terms/                               | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Conditions of  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Employment<br>User Defined -                           |   | 2   | <u> </u> |   | 0 |          | - |   | 0 |     | <u> </u> |   |
| Other 1<br>User Defined -                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 2  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| User Defined -<br>Other 3                              | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| User Defined -   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 4<br>Findings Without                            | - |     |          |   |   |          |   |   |   |     |          |   |
| Hearing  | 0 | -   | 0        | - | 0 | <u>^</u> | 0 |   | 0 | -   | 2        |   |
| Appointment/ Hire<br>Assignment of                     | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Duties   | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Awards<br>Conversion to Full                           | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Time/Perm Status                                       | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disciplinary Action -<br>Demotion                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Disciplinary Action -                                  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Suspension<br>Disciplinary Action -                    |   |     |          |   |   |          |   |   |   |     |          |   |
| Removal<br>Disciplinary Action -<br>Other Disciplinary | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Actions<br>Disciplinary Action -                       | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Reprimand  | U | U U | Ū        | V | U | 0        | U | U | U | U U | U U      | U |
| Disciplinary Action -<br>Warning                       | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Other 2<br>Duty Hours                                  | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Perf. Eval./   |   |     | 0        |   |   |          |   |   |   |     |          |   |
| Appraisal  | 0 | 0   |          | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |
| Examination/ Test                                      | 0 | 0   | 0        | 0 | 0 | 0        | 0 | 0 | 0 | 0   | 0        | 0 |

| Harassment - Non-<br>Sexual                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
|---|---|---|---|---|---|---|---|---|---|---|---|----|
| Harassment -<br>Sexual                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Medical<br>Examination                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Pay including<br>overtime                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Promotion/ Non-<br>Selection                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reassignment -<br>Denied                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reassignment -<br>Directed                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reasonable<br>Accommodation<br>Disability   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| Reinstatement                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Religious<br>Accommodation                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Retirement                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Sex-Stereotyping                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Telework                                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| Termination                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Terms/ Conditions<br>of Employment          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Time and<br>Attendance                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Training                                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Other Terms/<br>Conditions of<br>Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| User Defined -<br>Other 1                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| User Defined -<br>Other 2                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| User Defined -<br>Other 3                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| User Defined -<br>Other 4                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |

# Pending Complaints Filed in Previous Fiscal Years by Status

| Pending<br>Complaints Filed in<br>Previous Fiscal<br>Years by Status                   | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|--|------|------|------|------|------|------------------|
| Total complaints<br>from previous<br>Fiscal Years                                      | 0    | 1    | 1    | 1    | 1    | 0                |
| Total<br>Complainants  | 0    | 1    | 1    | 1    | 1    | 0                |
| Number<br>complaints<br>pending<br>Investigation                                       | 0    | 0    | 0    | 0    | 0    | 0                |
| Number<br>complaints<br>pending ROI<br>issued, pending<br>Complainant's<br>action      | 0    | 0    | 0    | 0    | 0    | 0                |
| Number<br>complaints<br>pending Hearing  | 0    | 1    | 1    | 1    | 1    | 0                |
| Number<br>complaints<br>pending Final<br>Agency Action                                 | 0    | 0    | 0    | 0    | 0    | 0                |
| Number<br>complaints<br>pending Appeal<br>with EEOC Office<br>of Federal<br>Operations | 0    | 1    | 0    | 0    | 0    | 0                |

Complaints Investigations by Fiscal Year

| Complaint<br>Investigations   | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 30-Sep |
|---|------|------|------|------|------|------------------|
| Pending<br>Complaints Where<br>Investigations<br>Exceed Required<br>Time Frames | 0    | 0    | 0    | 0    | 0    | 0                |